



Body Shop Technician

Position Summary

The Body shop technician of Don Brown Bus Sales, Inc. is responsible for the Body shops continued best face to any and all DBBS customers who walk in. DBBS will depend upon this person to establish quality production that will result in long term customer development. The Body shop technician is an exclusive employee / agent of Don Brown Bus Sales, Inc. – no exceptions or conflicts are permitted. The Employee Manual, the policies, and philosophy established by the President serves as the basis of relations with DBBS staff and its customer base.

What we expect..

- 1.1 Passionately protect the legal and financial welfare of the dealership. The Chassis Shop Technician shall be a person of integrity who meets all of the employment qualifications as outlined in Don Brown Bus Sales, Inc. Employee Manual.
- 1.2 The complete and efficient repair of all forms of vehicles serviced at DBBS.
- 1.3 Seek ways to exceed the expectations of employees and customers.
- 1.4 Meet production and Gross Profit Goals and Develop the service department of DBBS.
- 1.5 Maintain a clean and organized shop at all times.
- 1.6 Maintain time efficient work as per op codes.
- 1.7 Stay logged on to RO's at all times when on the clock.
- 1.8 Must be a "quick study" in the industry as it continues to change and develop.
- 1.9 Must be well versed in body and paint technology.
- 1.10 Must maintain a standard of 85% proficiency .
- 1.11 Must maintain a standard of 80% efficiency.
- 1.12 Keep all RO stories as descriptive as possible to assist in customer satisfaction and warranty processing.
- 1.13 Maintain a team like atmosphere in accordance to the Dave Ramsey theory.

Pay Plan

The Starting Pay Package will be based upon knowledge and performance, with lots of room to grow. Ideas, initiatives, and positive work ethics are imperative.

Position offers:

Health Insurance
401K with company contributions
Vacation - (No Vacation time during months of July, August and September. No Exceptions)
Positive working environment